

# PRESS RELEASE

**CLARENCE M. KELLEY  
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## **CMKE Announces Launch of Employee Stock Ownership Plan**

LENEXA, Kan. – Clarence M. Kelley Enterprises, Ltd. (CMKE) today announced that it has instituted an Employee Stock Ownership Plan for the corporations in its holdings. Clarence M. Kelley and Associates, Inc. (CMKA) and Sur-Tec, Inc. are held by the parent corporation.

“This has been a long term goal”, said Tom Dupriest, the firms President, Chief Executive Officer and Chairman of the Board of Directors. “Transitioning ownership to our employees makes perfect sense for us. They’ve helped us to get where we are today, they are the company and now they’re owners of the company” Dupriest added.

Tom Dupriest is a founding partner of Clarence M. Kelley and Associates, Inc. (CMKA) and Sur-Tec, Inc. He launched the corporations in 1982 and 1985, respectively with the late Clarence M. Kelley, former Director of the FBI and Kansas City Missouri Police Chief.

“The ESOP is win, win, win; the employee’s benefit, the shareholders benefit and the corporation itself benefits from this powerful business finance tool” explained Todd Dupriest, Vice President and Chief Operating Officer. We intend to take our excitement to our customers; we continually compete in a market where service, responsiveness, accuracy and professionalism are vital. From here out, when we complete; we send an *owner* to provide product and service when the competition sends an employee” Dupriest stated.

Clarence M. Kelley & Associates, Inc. (CMKA) is a professional investigative and security consulting firm based in Lenexa, KS. Utilizing expertise derived from various federal, state and local divisions of Law Enforcement, CMKA has positioned itself as a Midwest centered industry leader. Clarence M. Kelley and Associates, Inc., through its’ staff of uniquely qualified professionals, has the mission of providing the highest quality investigative and security consulting service while abiding by the highest professional ideals.

Sur-Tec, Inc. is a U.S. Government Contractor, specializing in the manufacture of covert video intelligence and data gathering systems. Sur-Tec is a division of the Clarence M. Kelley Group of Companies and has served the Government marketplace since 1985.

Visit them online at [www.cmka.com](http://www.cmka.com) and [www.sur-tec.com](http://www.sur-tec.com)