

# PRESS RELEASE

**CLARENCE M. KELLEY  
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## **Founding Partner of the Midwest’s Premiere Security and Investigative Services Provider Stepping Down**

LENEXA, Kan. – The founding partner of Clarence M. Kelley and Associates, Inc. (CMKA) and Sur-Tec, Inc. is stepping down his operational role of President / CEO by December 31, 2008. Tom Dupriest founded the corporations in 1982 and 1985, respectively with the late Clarence M. Kelley, former Director of the FBI and Kansas City Missouri Police Chief. Dupriest will retain his position as Chairman of the Board of Directors and continue to consult with CMKA as a Senior Advisor.

In addition to his continued role with CMKA, Dupriest will take a more active role in the Kelley Youth Services (KYS) companies; a group of organizations launched to answer a need for juvenile residential placements, education and counseling for the State of Kansas. The KYS companies have been active for more than 13 years and have also shown significant growth.

“It’s a good time” says Tom Dupriest. “We’ve made some substantial changes over the last few years which have added tremendously to our positions within our collective marketplaces” he added. The company’s success has allowed them to implement a long time goal; CMKE recently announced the launch of an Employee Stock Ownership Plan (ESOP). “With the ESOP, we see benefit after benefit. It enables ownership transition to our employees rather than just selling the company to a competitor or financial investor and watching them dismantle it.” Many small companies find themselves in a position where no exit strategy exists, thus tying the success or failure of the company to the principle. “We’ve been careful not to do that” Dupriest stated. “We’ve made concerted efforts to engage our employee’s in a manner which forced them to think like owners, rather than operators.”

The company has committed to naming an Acting CEO by Friday, November 14, 2008. “We’ve got a lot of growth ahead of us” Dupriest stated. “Now that we’ve got our team engaged as owners, we have to help them recognize the rewards of working for equity ownership.”

Clarence M. Kelley & Associates, Inc. (CMKA) is a professional investigative and security consulting firm based in Lenexa, KS. Utilizing expertise derived from various federal, state and local divisions of Law Enforcement, CMKA has positioned itself as a Midwest centered industrial leader. Clarence M. Kelley and Associates, Inc., through its’ staff of uniquely qualified professionals, has the mission of providing the highest quality investigative and security consulting service while abiding by the highest professional ideals.

Sur-Tec, Inc. is a U.S. Government Contractor, specializing in the manufacture of covert video intelligence and data gathering systems. Sur-Tec is a division of the Clarence M. Kelley Group of Companies and has served the Government marketplace since 1985.

Visit them online at [www.cmka.com](http://www.cmka.com) and [www.sur-tec.com](http://www.sur-tec.com)